



# N F I R

## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No.NFIR/DC/65

Dated - 12-08-2011

The General Secretaries of  
Affiliated Unions of NFIR.

Dear Brother,

**Sub: Minutes of the DC/JCM Meeting held on May, 4 & June, 29, 2011 at  
Rail Bhavan, New Delhi.**

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Please find attached the gist of the Minutes of the DC/JCM Meeting held on May, 4 & June, 29, 2011 at Rail Bhavan, New Delhi issued by Railway Board Vide letter No.E(LR)I/2011/JCM2-3 dated 10-08-2011 for necessary action to convey to the Cadre down the line and also furnish comments if any on each item to NFIR for taking necessary action.

Encl: As above

Yours fraternally,

  
(M.Raghavaiah)  
General Secretary

## GIST OF THE MINUTES

### SECTION – A - INTRODUCTION

#### Member (Staff) as Chairman of the meeting addressed the gathering as under:-

Shri Purohit Ji, Shri Guman Singh Ji, Shri Raghavaiah Ji and Shri Mishra Ji and all other Members of this forum present here, I extend on behalf of the entire administration a very hearty welcome to this meeting.

The year 2010-11 has been an year of consolidation in terms of complete absorption of the impact of 6<sup>th</sup> Pay Commission on Railway finances. It is a matter of pride for Railwaymen that despite increased cost of various inputs, Railways were able to tide over its financial crisis.

There has been an improvement in safety scenario as total number of consequential accidents has decreased to 141 from 165 during the financial year 2009-10. Causewise analysis shows that out of total 141 accidents, 58 were because of failure of railway staff.

The target for opening 20 new hostels on the Railways has been achieved last year and it has been decided that 20 new hostels will be added in the current year also for which necessary instructions have been issued to Zonal Railways. Similarly, 31 creches for the benefit of women employees have already been set up and the work is in progress for 10 other crèches. A Memorandum of Understanding (MoU) was signed last year with Ministry of Human Resource Development for creating the educational facilities on the Railways. In terms of the above MoU six new Kendriya Vidyalayas have already been sanctioned and proposal for opening 44 Kendriya Vidyalayas has been forwarded to Kendriya Vidyalaya Sangathan. Joint inspections have been carried out on 22 locations and I have written to Secretary, Department of School Education to expedite the operationalisation of remaining Kendriya Vidyalayas.

Some of the important steps taken by medical department for providing quality medical care to Railway beneficiaries are as under: -

- Apart from the present Super-specialty cardiac centre of Perambur Hospital of Southern Railway, Indian Railways have already started such center at B.R. Singh Hospital/Kolkata of Eastern Railway and Centre at Jagjivan Ram Hospital/Mumbai of Western Railway which is under progress. This will help us to treat Railway beneficiaries with these high-tech cardiac facilities.
- A proposal to provide health care facilities to Railway employees & their families living in far flung and remote areas 20 Road Mobile Medical vans is under process.
- New Building complex are coming up at Perambur Hospitals and Jaipur Hospitals.
- Instructions have been issued for extension of facility of Semi-private room in favour of Railway employees/dependents undergoing Kidney/Liver transplantation when referred for treatment in the recognized hospitals.
- Legally dependent divorced daughters have been included in the list of family members for availing of Railway health services.
- Works for provision of dormitories for attendants of Railway Patients at 16 Railway Hospitals is in various stages of progress.
- Works are in progress for provision of six numbers of Burn Units in major railway hospitals.
- For wards of Railway employees, Medical Department is taking steps to open Medical and Nursing Colleges on Railway land with existing Railway Hospital under Public Private Partnership. To start with

five places have been identified i.e. Chennai, Guwahati, Kharagpur, Secunderabad and Lucknow. The construction work of Nursing College at Majerhat is under progress.

I would also like to share with you some of the recent developments made by the Railways in various fields.

1. The currency of the scheme of General Departmental Competitive Examination (GDCE) has been extended upto 31.3.2014 (vide Board's letter No. E(NG)I-2011/PM1/2 dated 29.3.2011).
2. It has been decided that the retirement/recruitment process under the LARSGESS in respect of all safety categories of staff including gangmen in Grade Pay of ₹1800/- PM and drivers/Loco Pilots may be done twice in a year instead of once in a year (letter No.E(P&A)I-2010/RT-2 dated 29.3.2011).
3. Date of effect of OTA has since been made effective from 01.01.2006 instead of 01.09.2008 vide letter No.PC-V/2008/A/O/3(OTA) dated 25.05.2011.
4. Scheme of 'Honorary Visiting Specialists' has been extended from 01.07.2011 to 30.06.2012 in all Railway Hospitals all over Indian Railways.

I must compliment both the Federations, staff & officers with whose untiring efforts and unparallel commitment all these achievements were possible. I am sure that all 14 lakh Railwaymen will continue to give their best to achieve greater heights.

Thank you.

### **Guman Singh, President/ NFIR**

Shri Guman Singh, President NFIR conveyed thanks to the Chairman, Departmental Council and Member, Staff Sh. V.N. Tripathi for convening this meeting. He respected the high sense of devotion to duty projected by Shri V.N. Tripathi by convening this meeting particularly, when he was superannuating on the next day i.e. 30<sup>th</sup> June 2011.

This meeting was to be held on 5<sup>th</sup> May 2011 but could not be materialized because the staff side had to take decision for keeping away from the DC-JCM till the orders of Railway Board regarding payment of OT w.e.f. 01.1.2006 instead of 1.9.2008 as it is pay not an allowance and issuance of orders as decided in the joint meeting held between FC, MS and Federation, regarding settlement of those employees who were superannuated from Construction department on last pay drawn or 10 months average whichever is higher. He expressed satisfaction that both the orders were issued by Railway Board.

He thanked the Railway Board for issuing policy directives regarding eligibility of Railway employees for privilege passes. These orders generated great amount of satisfaction amongst the Railway employees.

He appreciated the Railway Board for constituting the High Power Committee to review the hours of duty of running and other staff of safety categories. Although this action was delayed by 6 years.

The President, NFIR expressed his happiness on formation of Joint Committee to study and recommend for career progression and working conditions of track maintenance staff. He apprehended that the committee had completed its work and likely to submit report within next few days. He requested the Railway Board to take early action on the recommendations of the committee.

The Railway Board have rightly decided to have cadre restructuring of Group C and D staff without stipulation of matching saving by surrendering posts. He stated that staff strength have already been reduced so much so that no further surrendering of post is feasible.

After narration of the above achievements, he remembered the following problems which were stated in the first meeting with the MS, still remain unsolved:

- 1) It was requested that the vacancies should be filled early but instead of filling of the vacancies it has been increased from 1.8 Lakhs to 2.2 Lakhs.
- 2) The Railway Board was requested to have a fare deal in creating additional post for additional trains/assets but the creation part remains as it was. on the contrary substantial number of new trains and assets have been added which had created the difficult conditions to the existing staff.
- 3) It was expected to improve the maintenance of railway quarters but in spite of improvement there is further deterioration which is generating discontentment amongst staff. This year the situation will further deteriorate because of meager allotment of funds.
- 4) There was heavy shortage of doctors which is further aggravating.
- 5) Ex-gratia amount to railway employees were revised by the Railway Board in the year 2006 but the ex-gratia to widows had not been revised although time and again the attention of Railway Board was drawn to this issue.
- 6) Consensus was achieved that 15% of post of apex pay scale of Group C was to be upgraded to Group B but in spite of vigorous pursuance by the staff side, the orders have not been issued.
- 7) The Hon'ble Minister of Railways had announced in the parliament while submitting Railway budget on 25<sup>th</sup> February 2011 that the medical facilities will also be extended to parents of Railway employees but the Railway Board had not issued orders.

### **Shri M. Raghavaiah, General Secretary/ NFIR**

Shri M. Raghavaiah, General Secretary, NFIR has at the outset thanked the Member Staff for his efforts in resolving the issues raised by Staff Side from time to time during his short tenure in Railway Board. He also richly complimented the Member Staff for his success in improving the efficiency of the system while working in different capacities in the Railways and at the same time maintaining healthy relations with the Staff and as well Unions.

He requested the Railway Board to take quick action for implementation of Budget Announcements of Hon'ble Railway Minister and appraise the progress to the Federations on the following:

- a) Medical facilities to both dependant father and mother.
- b) Setting up of Railway Vidyalaya Prabandan Board.
- c) Setting up of five Polytechnics.
- d) Recruitment against 1.75 Lakh vacancies in Group 'C' & 'D'.
- e) House for all.

Shri M. Raghavaiah has brought out the following issues for quick response from the Board as the workers are disappointed over the delay in resolving the same satisfactorily.

- I. In CRC no substantial result in the last 18 months  
CRC exercise should be undertaken on Fast Track.
- II. Running Staff issues

Relating to revision of Kilometerage Rate, date of effect from 01-01-2006, Pay Fixation on posting against Stationery post, grant of Additional Allowance to all Running Staff, Restoration of A.I.K to the medically de-categorized Loco Pilots deployed to perform the duties of Crew Controllers should be redressed without further delay. In the separate meeting held between the Railway Board and NFIR on 24-06-2011, discussions were held at length on all these issues. The Federation has given rationale

proposals justifying revision of Kilometerage Rates w.e.f 01-01-2006 onwards. All these issues should be sorted out very early.

III. There are 2.2 Lakh vacancies on Indian Railways

Staff are heavily overburdened. Immediate steps required.

IV. Quasi Administrative Staff

This is a long pending issue. While orders for introduction of "Substitutes Engagement Scheme" since issued, the Quasi Administrative Staff absorption continued unsettled inspite of separate discussions and encouraging response from Member Staff.

V. Duty hours of ECRCs

No action on the agreement arrived at in a separate meeting held with AM (Comml.) till date. Sanctity of Board's orders (by an agreement with the Staff Side) to be retained and counter working hours to be limited to 6 hours per shift.

VI. Negotiated settlement of February, 2006 - Casual Labour attained temporary status.

Counting of entire service of Temporary Status Casual Labour for the purpose of Pensionary benefits:-

Although Railway Board had agreed and proposal sent to DOP&T, the same has not been decided favourably. Railway Ministry should impress upon the DOP&T about complex working of Railways and re-consider the matter.

VII. With 51% DA, Running Staff Allowance /ALK needs to be hiked by 25%.

VIII. MACPS has created a lot of problems

There are aberrations noticed while granting Financial Upgradation under MACPS to staff which led to dissatisfaction. The fact that several changes had taken place in the cadres like abolition/ upgradation of grades during the previous years was not taken into account. NFIR had already addressed of letters to Railway Board through its letters to examine all these issues in depth for finding solution. NFIR specifically pointed out the injustice meted out to the former CG II/ CG I of Accounts Department in respect of grant of MACP. Those recruited as JAA later on got the advantage of MACPS while those incumbents recruited as CG II/ CG I initially are deprived of MACP. This needs to be reviewed for granting benefit to the staff, as the structural changes done replacing CG I with JAA.

Needs separate discussions, particularly in the light of meeting held between the DOP&T and Staff Side on 15-03-2011. In the meantime, Zonal Railways may be advised not to withdraw the benefit extended to some categories (Drawing Office Staff, Pharmacists, etc..).

IX. In Health Directorate order dated 03-05-2011, the last sentence needs to be modified and revised orders issued, covering past cases relating to Type-II diabetes case of Running Staff, etc..

X. In LARSGESS Scheme, Compassionate Ground appointment policy should be applied.

XI. Pay Commission anomalies

Proposals on Seven core issues have been sent by Railway Ministry to MOF one year back. There has been no progress. This needs to be pursued. The Federation has also brought this matter to the notice of Hon'ble Ministers of State for Railways in the General Managers' Conference held on 11-06-2011.

XII. Promotion to higher post with no Grade Pay Benefit

This anomaly is prevalent in Running Staff category. This needs to be rectified by allotting higher Grade Pay on promotion.

XIII. RELHS-97 Scheme needs to be an open-ended scheme.

XIV. Welfare activities are totally ignored due to shortage of funds. Quarters/Colonies are in a very bad shape. Immediate action required.

- XV. On West Central Railway, Substitute Teachers put in 18 years continuous service are not screened done for regularization inspite of provision exists for absorption on completion of 3 years. These staff deserve to be regularized.
- XVI. Quantum of punishment in VIth CPC Pay Band Board's order needs review for meeting hardship to staff.
- XVII. Anomaly arisen in the case of Senior Loco Inspectors should be resolved. The issue was discussed in the EDs Committee also.
- XVIII. Action may be taken for implementation of Joint Committee Report on career growth of Trackmen category and package on working/service conditions.
- XIX. Pass entitlement order be made applicable for RCP and Retired Staff also.

While concluding, Mr. M. Raghavaiah wished Member Staff, Shri V.N.Tripathi and family members a happy and prosperous retired life and assured NFIR's continued affection in future days also.

### **Shri R.P. Bhatnagar**

Shri R.P. Bhatnagar mentioned that the condition of the Railway Quarters is very bad. They are not being repaired as adequate staff is not available with IOWs and contractors are not working. The condition of the quarters are in a very bad shape and even in some places leakages has not been repaired before the monsoon.

The condition of running room is congested and rest house for Ticket Checking Staff is also very bad. Proper and adequate rest cannot be taken in the running rooms and rest houses. In some of the rest houses for Ticket Checking staff even the beds are not sufficient as per the number of staff coming to take rest.

Shri R.P. Bhatnagar has also mentioned about the posting of additional staff for the additional trains/assets, but this is a matter of concern that the trains are running without creation of the staff. The condition is worsening because of the heavy vacancies, especially in Safety Categories.

Heavy vacancies in Doctors and in Para-medical staff is causing severe hardship to the staff. Immediate arrangement should be made for filling up the vacancies of the doctors and Para-medical staff. Number of times, it is seen that the supply of medicine is irregular. Proper system should be followed for the regular supply of the medicines.

### **Shri J.G. Mahurkar**

- I. No funds are available on Western Railway for maintenance of Railway Colonies. No work orders are being issued. No contracts are being awarded.
- II. Western Railway has an 80 year Old Running Room at Mumbai Central. Loco Pilots, Guards and Ticket Checking Staff of all the six divisions and all taking Rest in this Running Room. Last year the General Manager sent a proposal to construct a New A.C. Running Room at Mumbai Central for being included in the Pink Book to Railway Board. General Secretary-NFIR also requested the Chairman, Railway Board to include this. But the proposal was not included in the Pink Book. Now again the General Manager, Western Railway is sending this proposal to Railway Board. This may be considered because the staff have to climb three stories to reach there. This may be considered now.
- III. The recognized Unions on Ahmedabad Division have not been provided with PREM Office. This is a new Division. Initially one Room was provided which the Union did not accept. It was not a proper office at all as far as floor area was considered.
- IV. PREM meetings are not being held on Western Railway since more than 3 years. Western Railway may be advised to conduct the meetings.

## SECTION – B: MINUTES

### **18/2006: Revision of diet charges and basis for fixation of the same.**

Matter under process. Staff Side stated that overhead charges to be removed.

### **12/2009: Recognition of hospitals and tie-ups for Neuro surgery patients on Central Railway.**

Under process. Orders to be issued.

### **25/2009: Pre-medical Examination- Relaxation for Loco Pilots declared with Type II Diabetes.**

Instructions issued vide letter No.2008/H/5/18 dated 03.05.2011, copy of which given to Staff Side. Staff side pointed out the past cases should be reviewed which has been agreed to.

### **6/2010: Treatment of the period of absence from duty in favour of organ donors.**

It was explained to the Staff Side that Railway employee who wishes to donate organ to a needy family member or dependant or to any other patients is already entitled to various types of leave like Sick Leave (LHAP) and LAP which he/she can avail in case of need. Further, this Ministry cannot take any unilateral decision in the matter. Staff Side requested for a separate discussion with DG/RHS.

### **14/2010: Medical facilities to the staff working at the road side stations and ganghuts.**

Staff Side stated as under:-

- (a) One mobile medical van for each division may be provided in a phased manner.
- (b) Time limit for engagement of CMP doctors to be raised.
- (c) There should be a waiting list of CMPs.
- (d) Provision for treatment in nearby Private/ Govt. hospitals in case of an emergency.
- (e) Possibility of any other scheme to be explored for treatment in roadside station.

After discussion it was decided that a separate meeting will be held with DG/RHS.

### **23/2010: Granting of recognition to Lower Assam Hospital and Research Centre, Bongaigaon as Referral hospital.**

Instructions issued vide Board's letter No.2009/H-1/11/16(NFR) dated 09.09.2010.

(Closed)

### **27/2011: (i) Compassionate appointment to the wards of medically de-categorized staff.**

### **(ii) Issuance of incorrect Medical Certificates in the case of medically decategorised staff leading to avoidable problems and denial of compassionate appointment.**

(i) Discussed and closed. (Pertains to EDE/N)

(ii) It was agreed that medical decategorisation will be replaced by medical unfitness to the post held by staff and appropriate instructions will be issued.

### **7/2004: Handing over the Departmental Catering units to private parties through IRCTC–staff problems.**

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### **24/2004: Arbitrary handing-over of catering establishment along with the staff to the IRCTC.**

Position on each aspect was explained to the Staff Side. Minutes of the separate meeting held on 02.04.2011 is to be issued soon. Staff side pointed out that restructuring orders have not been implemented by Zonal Railways. It was decided to advised Zonal Railways to take immediate action.

**46/2003: Additional workload on Keyman-Correction slip No. 58 and 73- Para 170(6) of IRPWM.**

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A separate meeting between Board(ME) and Staff Side has been held on 23.03.2011, based on which a reference has been made to a few Zonal Railways vide letter No.2006/ CE -II/Parl./2(JCM) dated 23.03.2011. Copy of which given to Staff Side. Staff side stated that the matter be expedited.

**17/2009: Arbitrary cancellation of norms for non-gazetted categories of Signalling Staff (Group 'C' & 'D') – S&T Department.**

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Norms for non-gazetted categories of Signalling Staff (Gr. 'C' & 'D') have been issued vide this office letter No.2007/Sig./Non Gaz/Norms/I. Yard stick needs review.

**4/2009: Provision of ACs in the UTS machine offices on the suburban section.**

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The matter is under consideration. Staff side desired a separate meeting with MT.

**9/2011: Scale of electrical fittings for staff quarters -- Provision for installing air conditioners in residential quarters**

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The matter is under examination in consultation with Finance Directorate. Staff side requested to expedite the matter for removing staff hardship.

**24/2011: Provision of accommodation to Trackmen in Accident Relief Train.**

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AM(PU) will examine the matter further in consultation with AM(CE).

**8/2001: Special Pay to the Train Superintendents/Deputy Train Superintendents/ Stewards manning Rajdhani Express trains.**

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The matter is under examination in consultation with the Zonal Railways particularly Eastern Railway and Northern Railway which man most of the Rajdhani Express Trains.

**15/2006: Manning of Rajdhani features super fast trains by Train Superintendents.**

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Discussed and closed.

(Closed)

**5/2009: Reservation in the trains for Running Staff.**

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Position explained to the Staff Side. However, as demanded by the Staff Side, the issue will be given fresh look.

**20/2010: Quantum of debits to be raised in case of missing PRS Ticket/Rolls.**

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Will be discussed separately with AM(Comml.) associating Accounts Directorate. The specific issues raised by Staff Side will be sorted out in a month's time.

**22/2010: Provision of adequate facilities for Ticket Checking Staff in the Rest Houses on the Zonal Railways.**

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Staff Side insisted that a joint committee to be formed to look into the grievances as has been done in the case of Running Rooms. It was also agreed to form Joint Committee of concerned officers to inspect the rest

rooms for taking appropriate action and suggesting remedial measures. In regard to cash remittance this will be checked up for making cash remittance on arrival at station.

**8/2011: Demands of the AC staff of the Indian Railways.**

(1) The colour of the pant for the uniform of AC staff from khakhi has already been changed with Grey as per Board's letter No.F(W)2008/UN-1/10 dated 04.05.2009. **(pertains to Chairman/HRRC)**

(2) Copy of instructions dated 15.02.2011 addressed to the Chief Security Commissioners given to Staff Side. **(pertains to DIG/P&TS)**

(3) Recently the issue of grant of washing allowance to other categories on the Railways who are presently not in receipt of washing allowance was considered by the Board and after due deliberation on the matter, Board decided to further extend the benefits of washing allowance to the category of safaiwalas working in Railway colonies only. **(pertains to EDF/E)**

(4) Regarding the issue of provision of regular berth for AC coach in-charge inside 2 AC and 3 AC compartment, it was agreed to process the matter on file taking into account similar other 'on board' staff on duty.

**19/2006: D&AR action against staff – interference with the functioning of statutory authority.**

Position explained to Staff Side. Item may be closed.

**(Closed)**

**1/2011: Disciplinary proceedings arising out of Vigilance cases against Group 'C' and 'D' staff.**

Will be further discussed in a separate meeting.

**26/2010: Special Duty Allowance- Exemption sought for from the purview of Income Tax.**

Matter referred to Ministry of Finance and reply awaited. Copy of reference to MOF given to Staff Side.

**28/97: Yardstick for staff under Junior Engineer/ Section Engineer (Works).**

Staff Side was told that the sub committee will give its report within a month and a copy will be given to them as desired.

**14/2009: Corporate Welfare Plan.**

With reference to the separate meeting held on 05.01.2011, Staff Side was told about the follow up action taken on the minutes of meeting. They were also informed that progress achieved under CWP so far is still awaited from few Railways. On receipt, it will be compiled and made available to Federations. Staff side demand for maintenance allowance will be re-examined and issue will be considered.

**40/2001: Arbitrary reduction of incentives bonus to SEs and SSEs – withdrawal of Board's decision – urged.**

To be discussed in a separate meeting with AM(PU).

**2/2005: Extension of Incentive Scheme in left-out shops/sections in Railway workshops/Production Units covered under CIW type Incentive Scheme.**

Will be discussed in a separate meeting with AM(PU). It was pointed by the Staff Side that in respect of Electrical Millwrite of Dibrugarh Workshop of N.F. Railway, N.F.Railway has also send recommendation with due concurrence of Associate Finance.

**18/2010: Provision of Rest Rooms at wayside stations.**

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Zonal Railways may be advised to decide on the provision of resting facilities for station staff, wherever required/feasible duly consulting the organized labour. Other possibilities to overcome this problem will also be explored by the Zonal Railways.

**16/2010: Linen Management in trains.**

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Official Side stated that instructions will be issued shortly to the effect that AC attendant will continue to work. Staff Side insisted that till such time orders are issued status quo ante to maintain. Staff Side further made it clear that any matter involving policy concerning staff, opinion of Federations be taken before taking a policy decisions.

**18/2007: Formation of IT Cadre – Promotion opportunities to staff.**

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Official side stated that as per position advised by Railways the existing eligible staff has been absorbed in the reorganized cadre, except in few cases where they requested for repatriation to parent cadre. Seniority has also been finalized barring NR where absorption of staff is in process and SER where court cases are pending. Staff Side requested to re-ascertain the position from Railways, in particular from NER and SER. It was also agreed that Railway will be advised to fill up vacancies in the cadre at the earliest and old applications received by zonal railways will be considered.

**12/2005: Payment of Washing Allowance.**

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Matter under consideration.

**25/2006: Payment of consolidated Monthly Conveyance Allowance to P.Way Mates, Keymen and Trackmen.**

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The issue is already before the Committee on Trackman.

**5/2010: Continued payment of Constant Attendance Allowance during hospitalization.**

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It was agreed that if there is any order from Ministry of Health on payment of Ayah Allowance, the same will be examined.

**29/2010: Grant of ex-gratia payment to unmarried daughters of SRPF(C) optees beyond 25 years of age.**

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A Cabinet note is under consideration for revision of ex-gratia being paid to the living SRPF(C) optees and the family of deceased SRPF(C) optees.

**2/2011: Encashment of Leave on Average Pay(LAP) while availing Railway Passes/PTOs**

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It was agreed that when leave is refused but pass is availed, encashment may be allowed.

**6/2011: Revision of the rates of ex-gratia to the surviving State Railway Provident Fund (SRPF) (Contributory) retirees.**

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Staff Side was advised that Cabinet Note has been sent.

**42/2004: Exemption from the purview of rightsizing of other than safety categories.**

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**1/2006: Introduction of new services and creation of new assets on Indian Railways – Staff requirement.**

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**2/2007: Rightsizing the Indian Railways- Downsizing staff strength.**

**&**

**1/2009: Review of sanctioned strength of staff and creating of additional posts-Arbitrary and indiscriminate surrender of posts causing hardship to the existing staff leading to all round resentment.**

On insistence by the Staff side, it was agreed that clauses (a) & (b) of Board's letter dated 11.08.2000 will be withdrawn immediately. Staff Side however, stated that clause(c) should also be withdrawn.

**29/2009: Grant of recognition to the Divisional training centres of the Railways and payment of Training Allowance to the Instructors.**

List of institutes not recognized will be furnished by the federations and will also be checked up by the official side

**19/2010: Upward revision of the Training Allowance to the Instructors of the Zonal Railways Training Institutes (ZRTIs) and STIs – reg.**

Separate meeting to be held associating Finance.

**21/2011: Rescinding of Railway Board's orders in respect of Manpower Planning.**

Instructions limiting the annual fresh recruitment have been withdrawn vide RBE/46/2011 dated 07.04.2011. Federations wanted specifically para (a), (b) & (c) of Board's letter RBE No.98/2009 to be withdrawn. This was agreed to.

**44/2001: Fixation of pay on promotion from MCM to Mistry – Rectification of injustice – urged.**

Federations will provide further facts based on which the matter will be examined.

**59/2004: Multi Skilling – Merger of SM/ASM, YM & TI.**

Matter is still sub-judice.

**14/2007: Fixation of pay under Rule 1313(1)(A)(1) (erstwhile FR 22 C) to the staff promoted to the identical scales of pay carrying higher duties and responsibilities.**

Will be discussed in a separate meeting

**26/2009: Merger of upgraded group 'D' posts in pay scale of ₹3050-4590 (Group 'C') of Diesel/ Elect. Loco/EMU Sheds in Technician III cadre.**

This will be discussed before next meeting. Staff side stated that Zonal Railways should be advised not to withdraw the benefit already given till the matter is settled in the separate meeting.

**21/2010: Advance increment to stenographers.**

Instructions issued vide Board's Order No.PC-VI/2010/7/5/2 dated 11.04.11.

**(Closed)**

**11/2011: Grant of parity in Grade Pay and Pay Band to the categories of Stenographers and Rajbhasha Staff.**

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In case of Rajbhasha Staff, Staff Side was advised that the issue will be finalised soon. So far as stenographers are concerned, the same is also under consideration and Staff Side insisted that decision granting parity be given in a month's time duly revising the qualification and designation Staff Side requested that parity be given w.e.f. 01.01.2006.

**20/2011: Grievances of the staff of Railway Staff College, Vadodra.**

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Matter being re-examined.

**26/2007: Introduction of objective type question in the written test held as part of selection for promotion to posts classified as 'Selection' -- extending the provision of 50% objective type questions for selection from group 'C' to 'B' posts.**

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This will be further discussed.

**46/2001: Allotment of pay scale of ₹3050-4590 to Khalasis/ Khalasi Helpers of Track Machine Organisations.**

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Action to be taken as per minutes of the separate meeting with AM(Staff) held on 3.3.2011.

**13/2004: Entitlement of Transport Allowance to Railway employees employed at cities classified as 'A-I' and 'A'.**

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A reference will be made by Staff Side. The Staff Side insisted that no recovery should be made where payment already made.

**25/2004: Denial of Allowance in lieu of Kilometerage (A.L.K) to the medically decategorised Drivers drafted to perform duties of Power/Crew Controller.**

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This was discussed in a separate meeting with AM(Staff) held on 02.05.2011. The issue was again discussed on 8<sup>th</sup> & 24<sup>th</sup> June 2011 with Federations. It was decided to issue clarification.

**29/2005: Implementation of Career advancement Scheme- Grant of selection grade in pay scale ₹3700-5700 to the Lecturers of Railway Degree College, Secunderabad- NFIR/PNM Item No.41/96.**

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Staff side will get back.

**16/2006: Justice to be administered to 55 Trackmen of Ajmer division, N.W. Railway.**

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Necessary instructions issued vide letter No.E(P&A)II-2005/PP-3 dated 09.02.2011 and Federations advised.

(Closed)

**29/2007: Safety Related Retirement Scheme – Drivers and Gangmen.**

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**8/2009: Modification in the Safety Related Retirement Scheme- Loco Pilot and Trackman.**

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Discussed and closed.

(Closed)

**15/2009: Merger of Dearness Allowance equal to 50% of basic pay w.e.f. 01.04.2004-Reckoning as pay for running staff.**

To be discussed in a separate meeting.

**16/2009: Upgradation of posts from group 'C' to group 'B' gazetted on the Railways.**

Matter is under consideration.

**18/2009: Reckoning of Additional Allowance for the purpose of computation of retirement benefits – Classification thereof.**

Matter was referred to Ministry of Finance who have not agreed. Staff side said that this may be included in the separate meeting on Running staff issues.

**2/2010: Rates of Running Allowance for Loco & Traffic Running Staff.**

**&**

**24/2010: Grant of overtime to the Railway employees consequent upon revision of pay scales and allowances.**

This was discussed in a separate meeting with AM(Staff) held on 02.05.2011 and also on 8<sup>th</sup> & 24<sup>th</sup> June 2011 with Federations.

**11/2010: Rates of Stipend to Trainees/ Apprentices on the Railways.**

The matter has been examined and the demand could not be agreed to. Staff side have been advised vide letter dated 06.10.2010. Staff Side insisted that the matter should be reviewed.

**3/2011: Denial of overtime payment to the Supervisors (excluded) when called out in connection with accidents/ breakdowns.**

Matter will be further examined. Staff Side cited the provisions and insisted that the demand is justified.

**4/2011: (a) Implementation of MACPS – Anomalies.**

**(b) Implementation of MACPS in the category of Sr. Supervisors/P.Way in PB 2 with GP ₹4200.**

**(c) Grant of financial upgradation to Accounts Staff under MACPs Scheme.**

A separate meeting will be held to discuss all the MACPs anomalies raised by Staff Side in the agenda as well through letter.

**14/2011: Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) with Grade Pay of ₹1800.**

This will be processed.

**18/2011: Earmarking posts of Section Officer (Accounts) for Non-Appendix III IREM Exam qualified Accounts Assistants.**

Under examination.

**25/2011: Appointment of the wards of the staff rendered surplus.**

This will be reconsidered

**29/2011: Filling-up posts of Loco Inspectors and Power Controllers/Crew Controllers – Modification thereof.**

Under examination.

**7/2006: Promotion against vacant posts in the diminishing cadres-Relaxation of extant policy – Requested.**

DOP&T have not agreed to the Staff Side demand and the same has been communicated to the General Secretaries of both the Federations on 27.07.2010. However, workable solution to be found out separately.

**21/2005: Selection of Intermediate Apprentices from amongst skilled artisans for absorption as JE Grade II in scale ₹5000-8000 in various Engg. Departments.**

Instructions issued vide Board's letter No. E(NG)I-99/PM7/17 dated 4.2.2011.

(Closed)

**27/2006: Relaxation of extant provisions for absorption of staff working in Quasi administrative Offices/Organizations connected with Railways.**

The data furnished by some of the Zonal Railways appeared to be not correct. As such, the positions being reconciled with the Zonal Railways. Staff Side expressed concern over negative approach of the Board and urged to review for restoring the policy introduced in the years 1973 & 1977.

**3/2007: Promotion of serving non-science graduate to the post of CMS Gr.II in scale ₹6500-10500 and CMS Gr. I in scale ₹7450-11500 in the scientific organisation.**

This may be discussed separately in the presence of Adv./ME.

**6/2007: Employment assistance on compassionate grounds to wards of medically decategorised staff.**

Will be reviewed.

**28/2007: Appointment on compassionate ground of ward/spouse of medically decategorised staff on the Railways –Relaxation of conditions.**

The demand of the Staff Side could not be found feasible of acceptance. Staff Side however pointed out that this needs to be reviewed.

**2/2009: Transfer of staff.**

It was agreed that entire instructions on the matter will be reiterated. As desired in the item, necessary instructions on periodical transfers during the academic session of children and retention of Railway accommodation on educational grounds have been issued vide Board's letters No.E(NG)I-2009TR/7 dated 04.03.2010 and No.E(G)-2006 QR1/14 dated 05.04.2011 respectively. It was decided that Staff Side will send a draft in this connection which will be considered for circulation and the item may be closed thereafter.

**23/2009: Denial of ad-hoc promotion to the employees of Construction Organisation.**

Staff side pointed out that on some zones adhoc promotees are being reverted and insisted that this should be stopped immediately

**27/2009: Appointment on compassionate ground in the case of missing Railway employees –Case for extending limit for retention of Railway quarters.**

Retention of quarter beyond two years is under process.

**28/2009: Promotion to the post of Laboratory Superintendent III – Medical Department.**

Necessary instructions issued vide letter No.E(NG)I-2006/PM10/2 dated 11.03.2011.

(Closed)

**09/2010: Stationary equivalent pay scale for Running Staff – Allotment of comparable grades.**

As regards equivalence of grades for absorption of medically de-categorised running staff. Committee's report given to Staff Side. Further action is in progress. I.&A directorate is currently in the process of revision of circulars regarding entitlement of quarters for general staff. Thereafter, the issue of revision of entitlement for running staff for different types of quarters is proposed to be taken up. Orders for Stationary equivalent Scale of Running staff in the matter of promotion/ selection will be processed. Staff side stated that a communication has already been sent to Board on Committee's report with specific suggestions for consideration.

**12/2010: Disclosure of marks secured by the candidates in the Written Test held for Selection/LDCE for promotion.**

It was decided that on request by concerned employee, marks will be furnished. Necessary instructions will be issued accordingly.

**15/2010: Conducting of Selection/Suitability test in Regional Language.**

Instructions reiterated vide letter No.E(NG)I-2004/PM1/41 dated 25.04.2011.

(Closed)

**27/2010: Promotion of Appendix-IIA passed candidates to the post of Jr. Accounts Assistant in Grade Pay ₹2800.**

This will be re-submitted to Board. Staff Side contended that DR quota vacancies are available for Promoting Appendix-IIA qualified staff and requested to expedite the matter.

**28/2010: Filling up of posts in paramedical categories in group 'C' on contract basis.**

The scheme is extended upto 30.06.2011. Staff Side requested that the scheme be extended to further one year.

**30/2010: Compassionate appointment to the wards of Commission Vendors/Bearers found medically unfit for all categories.**

Instructions issued vide Board's letter No.E(NG)II/2006/RC-I/Gen/1 dated 06.12.2010. Item may be closed.

(Closed)

**7/2011: One time exception for granting the benefits of GDCE.**

Will be again put up to full Board for a review.

**12/2011: Acceptance of Voluntary Retirement request of Medically de-categorized staff with less than 20 Years qualifying service – Grant of compassionate appointment to the wards of such staff and grant of pension.**

Demand agreed to for only totally incapacitated medical staff for compassionate ground appointment. Issue of pension is under consideration. Staff Side pointed out that those found fit in C-I or C-II are kept on supernumerary and wages paid, and the demand deserves re-consideration.

**22/2011: Regularization of casual labourers waiting in live register.**

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A separate meeting will be held with AM(Staff).

**26/2011: Implementation of the recommendation of Group 'D' Staff Promotion Committee (Ansari Committee).**

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Staff Side mentioned that the matter may be examined whether 6<sup>th</sup> CPC have taken care of Ansari Committee's recommendations, and if not, this may be considered in the CRC.

**30/2011: (i) Grievances of Laboratory Staff of Medical Department.  
(ii) Qualification for appointment of Laboratory Asstt. in GP ₹2400.**

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Under examination.

**16/2011: Strengthening of Legal Cadre in the Railways,**

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Creation of new gazetted posts may be further pursued with Ministry of Finance and copy of progress made on the Manchanda Committee Report will be given to Staff Side. Staff Side pointed out that the system is suffering very badly due to inadequate strength of legal cadre and demanded speedy action for creation of posts.

**1/2010: Appointment of High Powered Committee to review the working hours of Loco & Traffic Running Staff and other safety categories of staff- Implementation of the agreement.**

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High Power Committee to review the duty hour of running and other safety related categories of staff has been constituted vide Railway Board's Order No.ERB-I/2011/18 dated 25.05.2011.

(Closed)

**5/2011: Review of working hours of Nursing personnel working in the Railway Hospitals – Reg.**

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A separate meeting will be held.

**15/2011: Classification of Train Controllers as Intensive under HOER.**

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The HOER issue will be reviewed by High Power Committee. For other issues, may be discussed separately with AM(T)/MT.

**17/2011: Implementation of Rest Rules for the staff of Track Machine Organization.**

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21 days roster has been implemented/ partly implemented on 7 Railways i.e. ECR, NR, NWR, SCR, SECR, SER, SWR. Further implementation is held up due to shortage of staff. Recruitment and further implementation of 3 weeks roster will be pursued. A separate meeting will also be held with AM(CE).

**4/2010: Revised entitlement of Kit Pass on transfer/retirement on the implementation of 6<sup>th</sup> CPC.**

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Instructions issued vide Board's letter No.E(W)2004 PS 5-9/1 dated 01.08.2011.

(Closed)

**8/2010: Eligibility for 1<sup>st</sup> Class/AC-2 Tier and AC-3 Tier Passes.**

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Revised entitlement notified vide letter No.E(W)2008/PS 5-1/38 dated 06.01.2011.

(Closed)

**17/2010: Supply of branded quality cloth for the purpose of uniform to Railway employees.**

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Proposal will be submitted to Board.

**10/2011: Reimbursement of Hostel Subsidy to the employees for keeping their children in the Hostel of a Residential School away from the station they are posted/ residing irrespective of any transfer liability.**

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Will be examined afresh.

**13/2011: Post Retirement Pass to staff retiring with less than 20 years of service.**

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Position was explained to the staff side bringing out that the demand is not feasible of acceptance. Staff Side however urged for fresh look into the demand.

**19/2011: Provision of companion in same class for Post Retirement Complementary First Class Pass holders who lost their life partner/unmarried in lieu of companion in Second/ Sleeper Class.**

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This may be reconsidered subsequently.

**28/2011: Entitlement of Railway employees for traveling in 'Durgam' Express Trains on the pattern of Rajdhani/ Shatabdi Express Trains.**

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This will be again put up to the Competent Authority.

**3/2006: Implementation of negotiated settlement reached between the Federations (NFIR/AIRF) and Railway Board.**

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A separate meeting was held on 18.01.2011 by Advisor(IR) with Staff side and record note of discussion circulated on 22.02.2011. Latest position will be advised about the pending issues to the Federations.

**33/98: Provision of adequate percentage of leave reserve for group 'D' employees.**

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Next meeting date of the committee to be fixed shortly.

**23/2011: Retention of Railway quarter at the previous place of posting by Railway employees.**

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Discussed. It was agreed to delegate powers to GMs/DRMs to allow retention of quarter on transfer at the previous place of posting on normal rent where such quarters are vacant and surplus.

S/Shri.Guman Singh, M.Raghavaiah, R.P.Bhatnagar, B.C.Sharma, R.K.Sinha, J.G.Mahurkar, Ram Murat, P.S.Suryaprakasam and C.M.Upadhyay have participated in the DC/JCM Meeting.

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